

**THE JOINT APPRENTICE  
AND TRAINING  
COMMITTEE OF GREATER  
BOSTON**

**CONGRATULATIONS 5<sup>TH</sup> YEAR  
APPRENTICES!**

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## GRADUATION SCHEDULE AND SPECIFICS

- Graduation will be held Thursday, May 5, 2016 at 6:30 PM  
(Apprentices **only** must report to the JATC by 5:30PM)
  - Graduation invitations will be handout following the Orientation Dinner. Each apprentice will receive four (4) invitations for graduation, but may invite as many family and friends as they wish.
    - Graduation will conclude by 8:00 PM
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## **GRADUATION SCHEDULE AND SPECIFICS**

Those at Step 10 will receive their JW/Tech Union Card in their diploma.

This is the only documentation that will be provided for your employer. You must present the JW/Tech union card the next day to your company's payroll department. The JATC nor Local 103 will provide any documentation on your behalf.

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## **GRADUATION SCHEDULE AND SPECIFICS**

Those who have not obtained their license will continue to be paid Step 8 or 9.

Upon receipt of license the JATC will process you to Local 103. You will then attend Local 103's Executive Board meeting to become JW/Tech, where you will receive your union card.

**Contact the JATC as soon as possible following the gaining of your license**

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## XII. STEP-RATE RAISES

If an apprentice has met all the requirements of the Apprentice Training Program, the apprentice will receive a Step Rate increase in accordance with Section XI of the Apprentice Standards. The JATC has the sole authority to review, allow or reject Step-Rate raises.

Employers and apprentices shall receive a pay advancement notification approximately 200 hours prior to the apprentice reaching the 1000 hour step advancement threshold. Related school hours may be credited to work hours at the discretion of the JATC.

An apprentice having served 8000 hours and receiving Pay Period 8 will be advanced to Pay Period 9 only upon his/her taking the Massachusetts State Examination for Licensure and notifying the JATC

**Note: It is the apprentice's responsibility to notify the JATC of having taken the Massachusetts State Examination for Licensure.** Pay Period 9 will go into effect the day after the JATC is notified.

An apprentice having obtained Pay Period 9 and a Massachusetts State License by July 1st of his/her fifth year shall be advanced to Pay Period 10.

## APPRENTICE STEP RATE 9:

*“An apprentice having served 8000 hours and receiving Pay Period 8 will advance to Pay Period 9 only upon his/her taking the Massachusetts State Examination for Licensure and notifying the JATC. ”*

*“I’ve reached 8000 hours and have not been advanced to Step 9.”*

By attempting the examine, regardless of passing or failing, you will be advanced to Step 9. By passing the examine you will advance to Step 10.



### **Post Graduate Apprentices(PGA):**

PGA's will be required to attend classes started August 29<sup>th</sup>, 2016. Attendance is required by all PGA's until they receive their license.

Following graduation, those without their license will receive a "License by Date (LBD)" letter stating:

*PGA's who have not received their license must provide proof that all license paperwork has been submitted to PSI, or they are actively pursuing their license, while attending PGA classes regularly.*

All PGA's original LBD will be November 4, 2016. If the above criteria is met, the Committee may extend your LBD for another six (6) months.

## **POST GRADUATE APPRENTICE (PGA):**

Those who graduate without obtaining their license will become 6<sup>th</sup> year PGA's.

# Thank You,



**IBEW Local 103**

**National Electrical Contractors  
Association**

**Joint Apprentice and Training  
Committee of Greater Boston**

## **SPONSORS**



Thank you,

The logo for Aldon Electric is displayed within a black rectangular box. It features the word "ALDON" in white, uppercase, sans-serif font, followed by a red, stylized, jagged graphic element that resembles a lightning bolt or a stylized 'V'. To the right of this graphic is the word "ELECTRIC" in white, uppercase, sans-serif font.

ALDON ELECTRIC

AMEX Gift Card (4)  
(\$50 Value)

**SPONSORS**



# Thank you,



**Lowes Gift Card (10)  
(\$50 Value)**

**SPONSORS**

Thank you,

**Cruz Electric Inc.**

Home Depot Gift Card (\$100 Value)

Work n Gear Gift Card (\$100 Value)

Dunkin Donuts Gift Card (\$25 Value)

Dunkin Donuts Gift Card (\$25 Value)

**SPONSORS**

# Thank you,



**Edward G. Sawyer Co., Inc.**

*Electrical Contractors and Engineers*



## Two Red Sox Tickets:

## Red Sox vs. Rockies

(May 25, 2016)

## SPONSORS



Thank you,



Home Depot Gift  
Cards (5)  
(\$50 value each)

**SPONSORS**

Thank you,



Red Sox vs. Rockies  
Parking Pass  
(May 25, 2016)

**SPONSORS**

# Thank you,



**SPECTRUM**  
Integrated Technologies

**Two Red Sox Tickets:  
Red Sox vs. Rockies  
(May 25, 2016)**

## **SPONSORS**



Thank you,  
**John A. Penny & Co., Inc.**



Two Tickets: Red Sox vs. White Sox  
(June 20, 2016)

Two Tickets: Red Sox Vs. Rangers  
(July 6, 2016)

Swag Bag

**SPONSORS**

# Thank you,



**Red Sox Tickets:**

**(4) Red Sox Vs. Rockies ( May 25, 2016)**

**(3) American Express Gift Cards (\$50)**

## SPONSORS

Thank you,



Two Celtics Tickets:  
Celtics vs. Pistons  
(16'-17')

(estimate value: \$260 each)

**SPONSORS**



Thank you,

**L.J. Mishel Electric Contractor, Inc.**

**Home Depot Gift  
Card (\$250 Value)**

**SPONSORS**

# Thank you,



## SPONSORS

Two Tickets: Red Sox Vs. Astros  
(May 14, 2016)

Two Tickets: Red Sox vs. Braves  
(May 21, 2016)

# Thank you,



## Two non-contact Voltage Detectors

## SPONSORS



# Thank you,



## Red Sox Tickets:

(2) Red Sox Vs. Jays

(June 3, 2016)

(2) Red Sox Vs. Seattle

(June 18, 2016)

## SPONSORS

# Thank you,



Four Tickets: Red Sox Vs. A's  
(May 9, 2016)

Four Tickets: Red Sox vs. Astro's  
(May 12, 2016)

## SPONSORS

# Thank you,



Four Tickets: Red Sox Vs. Braves  
(April 28, 2016)

## SPONSORS



# Thank you,



Red Sox Tickets (4)  
Red Sox vs. Braves  
(April 28, 2016)

## SPONSORS

# Thank you,



Red Sox Tickets:

(2) Red Sox Vs. Rockies (parking pass on deck circle)

(2) Red Sox vs. Rockies Budweiser Seats

(2) Red Sox vs. Rockies Budweiser Seats

(May 25, 2016)

## SPONSORS

# Thank you,



**Davis & McCarthy Awards**  
**Klein Pro Pack 11 JW Tool Kit**

## **SPONSORS**



# Thank you,



M12 Cordless drills for Top Electrical and Telecom  
Academic Awards

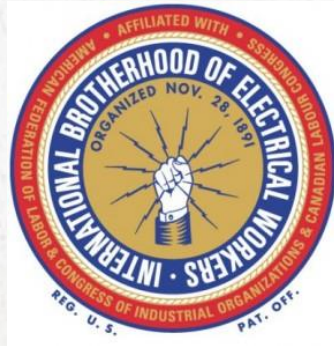
25' Tape measure for all graduates (pick up on  
your way out)

4 piece insulated screwdriver set for Perfect  
Attendance all 5 years and High Grade Point  
Average

## SPONSORS

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