

**Joint Conference Committee  
For the Electrical Industry of Greater Boston**

International Brotherhood of Electrical Workers • Local Union 103  
National Electrical Contractors Association • Boston Chapter



---

**TO:** All Signatory Contractors  
Local 103, IBEW and Boston Chapter, NECA  
**FROM:** Louis J. Antonellis, Business Manager, Local Union 103, IBEW  
Glenn W. Kingsbury, Executive Manager, Boston Chapter, NECA  
**SUBJECT:** Extension of Local 103-Boston NECA Emergency Worksite Provisions  
**DATE:** April 21, 2020

---

On March 17, 2020 the City of Boston ordered all major construction projects shut in response to the Covid-19 outbreak. On April 17th, Boston Mayor Marty Walsh announced an outline of the safety requirements and guidelines for returning to work. Although a firm timeline has not yet been established, it is expected that work restrictions will be gradually eased over the next several weeks. Contractors are now in the process to developing safety plans which must be approved by the City before works begins.

Maintaining proper social distancing is one of the key requirements of the safety guidelines issued by the CDC, OSHA, the Commonwealth, and the City of Boston. In order to reduce crowding on jobsites, particularly at the start and end of shifts, and to provide as much flexibility as possible to signatory contractors to help meet jobsite safety requirements and to make jobs as safe as possible for our members, Local 103 and Boston NECA have taken the following steps:

**Flexible Start Times:** The requirements of Section 6.6(c)&(d) are temporarily waived to allow for staggering the start times on projects affected by the outbreak.

**Shift Premium Waived:** With the same goal of lowering the number of employees on a given project at any given time, the Shift Premiums of Section 6.9 are also temporarily waived for projects affected by the outbreak.

**Four Ten-Hour Days:** May be utilized in accordance with Article VI of the Memorandum of Understanding.

These provisions take effect immediately and will remain in effect until July 31, 2020. The provisions will continue month-to-month thereafter unless terminated by either party by providing at least a 30-day notification to the other party.

Local 103 and Boston NECA have a long history of working together to meet the challenges of our industry and we stand together today to meet the challenges we face in this current crisis. In this regard, we are open to your suggestions that you feel may help you manage your projects in the weeks ahead. Let us know if you have any questions. Thank you for your cooperation and be safe.

A handwritten signature in black ink, appearing to read "Glenn W. Kingsbury".

Glenn W. Kingsbury, Executive Manager  
Boston Chapter, NECA

A handwritten signature in black ink, appearing to read "Louis J. Antonellis".

Louis J. Antonellis, Business Manager  
Local Union 103, IBEW