

# JATC Construction Wireman Evaluation Report

This form should be completed by someone with firsthand knowledge of the CW and his/her abilities  
The evaluator is expected to discuss this evaluation with the CW.

Contractor: \_\_\_\_\_ Date of Termination: \_\_\_\_\_  
Evaluator: \_\_\_\_\_ Contact Phone: (    ) \_\_\_\_\_  
Classification of Construction Wireman:    CW1                      CW2                      CWT2  
Name of CW: \_\_\_\_\_ Eligible for Rehire:            Yes                      No  
Length of Employment:    \_\_\_\_\_ Years    \_\_\_\_\_ Months    Last Job Site: \_\_\_\_\_  
Reason for Layoff: \_\_\_\_\_

Please rate the Construction Wireman in the following areas:

### Initiative

- Room for improvement
- Average
- Helps keep job moving

### Mechanical Aptitude

- Low
- Average
- High

### Safety

- Disregards rules
- Average
- Very safety conscious

### Attitude

- Resentful, uncooperative
- Acceptable
- Cooperative, helpful and alert

### Dependability

- Undependable - Lackadaisical
- Acceptable
- Very dependable

### Time Management

- Frequently loafes
- Stays busy
- Completes tasks

### Attendance

- Frequently late
- Seldom late
- Rarely late
- Frequently out
- Seldom out
- Rarely out

### Accuracy

- Make many careless errors
- Average
- Does it right

### Appearance/Attire

- Poor, needs attention
- Acceptable
- Always neat and presentable
- Wears proper work attire

### Communication Skills

- Poor
- Average
- Communicates well

### Tools

- Lacks proper tools
- Has proper tools

Comments: \_\_\_\_\_

Please rate the overall performance of the CW with your company

Unsatisfactory     Below Average     Average     Above Average     Exceptionally Good

\_\_\_\_\_  
CW's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Evaluator's Signature

\_\_\_\_\_  
Date

Please complete form and forward to the JATC of Greater Boston via fax or email.

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