



**JOINT CONFERENCE COMMITTEE  
ELECTRICAL CONSTRUCTION INDUSTRY  
GREATER BOSTON**

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**MEMORANDUM**

**TO:** All Signatories  
**FROM:** Local Union 103, IBEW and Boston Chapter, NECA  
**SUBJECT:** Construction Wiremen - Wage Rates, Fringe Benefits, and Report Procedures  
**DATE:** March 1, 2022

The following wage rates, fringe benefits, and report procedures apply for Construction Wiremen (CWs) working under the Addendum to the Local Union 103, IBEW\Boston Chapter, NECA Inside Construction and Telecommunications and Integrated Building Systems Agreements.

	TOTAL PACKAGE	WAGE RATE	CONTRIBUTIONS								NEIF <sup>(1)</sup> \SC
			Health	PEN	DI	JATF	EILMCT	NLMCC	AMF	NEBF	
CW, Level 2	43.59	\$22.93	13.00	-	-	0.86	6.00	0.01	0.10	0.69	0.14
CWT, Level 2	39.18	\$20.12	13.00	-	-	0.67	4.68	0.01	0.10	0.60	0.12
CW, Level 1	21.63	\$20.06	-	-	-	0.86	-	0.01	0.10	0.60	0.12

**NOTES:**

- 1) Package Totals EXCLUDE NEIF\SC.
- 2) Construction Wiremen should be classified as Code 10 on the Monthly Payroll Report
- 3) Working Assessment deduction for Construction Wiremen, Level 2 \$ 1.28 per hour  
 Working Assessment deduction for Construction Wiremen, Telecom, Level 2 2% of gross labor payroll  
 Working Assessment deduction for Construction Wiremen, Level 1 2% of gross labor payroll
- 4) Construction Wiremen are exempt from the Holiday/Vacation Deduction.
- 5) Construction Wiremen, Level 1 are exempt from Health Benefit contributions.
- 6) Construction Wiremen are exempt from the Local Pension, and Deferred Income Fund Contributions.
- 7) JATC contributions are based on current rates for Inside Journeymen Wiremen and Technicians.
- 8) EILMCT contributions are based on current rates for Inside Journeymen Wiremen and Technicians.  
 Construction Wiremen, Level 1 are exempt from EILMCT contributions.
- 9) NEBF - National Electrical Benefit Fund contributions are 3% of gross payroll.
- 10) NEIF\SC - NECA Service Charges are 0.6% of productive labor payroll and are not included in Total.

Louis J. Antonellis, Business Manager  
Local Union 103, IBEW

Kristen Gowin, Executive Manager  
Boston Chapter, NECA