



**JOINT CONFERENCE COMMITTEE
ELECTRICAL CONSTRUCTION INDUSTRY
GREATER BOSTON**

2 Heritage Drive Suite 1 • Quincy, MA 02171 • 617-969-2521 • 877-NECAIBEW

MEMORANDUM

TO: All Signatories
FROM: Local Union 103, IBEW and Boston Chapter, NECA
SUBJECT: Construction Wiremen - Wage Rates, Fringe Benefits, and Report Procedures
DATE: September 1, 2025

The following wage rates, fringe benefits, and report procedures apply for Construction Wiremen (CWs) working under the Addendum to the Local Union 103, IBEW\Boston Chapter, NECA Inside Construction and Telecommunications and Integrated Building Systems Agreements.

EFFECTIVE: SEPTEMBER 1, 2025 - FEBRUARY 28, 2026

	TOTAL PACKAGE	WAGE RATE	CONTRIBUTIONS								NECA ⁽¹⁾ \SC
			Health	PEN	DI	JATF	EILMCT	NLMCC	AMF	NEBF	
CW, Level 2	\$ 48.86	\$ 26.47	\$ 13.00	\$ -	\$ -	\$ 0.99	\$ 7.50	\$ 0.01	\$ 0.10	\$ 0.79	\$ 0.16
CWT, Level 2	44.43	23.82	13.00	-	-	0.79	6.00	0.01	0.10	0.71	0.14
CW, Level 1	24.95	23.16	-	-	-	0.99	-	0.01	0.10	0.69	0.14

EFFECTIVE: MARCH 1, 2026 - AUGUST 31, 2026

	TOTAL PACKAGE	WAGE RATE	CONTRIBUTIONS								NECA ⁽¹⁾ \SC
			Health	PEN	DI	JATF	EILMCT	NLMCC	AMF	NEBF	
CW, Level 2	\$ 49.65	\$ 26.74	\$ 13.00	\$ -	\$ -	\$ 1.00	\$ 8.00	\$ 0.01	\$ 0.10	\$ 0.80	\$ 0.16
CWT, Level 2	45.10	24.07	13.00	-	-	0.80	6.40	0.01	0.10	0.72	0.14
CW, Level 1	25.21	23.40	-	-	-	1.00	-	0.01	0.10	0.70	0.14

NOTES:

- 1) Package Totals EXCLUDE NECA\SC.
- 2) Construction Wiremen should be classified as Code 10 on the Monthly Payroll Report
- 3) Working Assessment deduction for Construction Wiremen, Level 2 \$ 1.28 per hour
 Working Assessment deduction for Construction Wiremen, Telecom, Level 2 2% of gross labor payroll
 Working Assessment deduction for Construction Wiremen, Level 1 2% of gross labor payroll
- 4) Construction Wiremen are exempt from the Holiday/Vacation Deduction.
- 5) JATC contributions are based on current rates for Inside Journeymen Wiremen and Technicians.
- 6) EILMCT contributions are based on current rates for Inside Journeymen Wiremen and Technicians.
 Construction Wiremen, Level 1 are exempt from EILMCT contributions.
- 7) NEBF - National Electrical Benefit Fund contributions are 3% of gross payroll.
- 8) NECA\SC - NECA Service Charges are 0.6% of productive labor payroll and are not included in Total.
- 9) Construction Wiremen, Level 1 are exempt from Health Benefit contributions.
- 10) Construction Wiremen are exempt from the Local Pension, and Deferred Income Fund Contributions.

Louis J. Antonellis, Business Manager
Local Union 103, IBEW

Kristen E. Gowin, Executive Manager
Boston Chapter, NECA