



**JOINT CONFERENCE COMMITTEE  
ELECTRICAL CONSTRUCTION INDUSTRY  
GREATER BOSTON**

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**MEMORANDUM**

**TO:** All Signatories  
**FROM:** Local Union 103, IBEW and Boston Chapter, NECA  
**SUBJECT:** Network Technician - Wage Rates, Fringe Benefits, and Report Procedures  
**DATE:** March 1, 2024

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The following wage rates, fringe benefits, and report procedures apply for Network Technicians working under the Addendum to the Local Union 103, IBEW\Boston Chapter, NECA Inside Construction and Telecommunications and Integrated Building Systems Agreements.

	TOTAL PACKAGE	WAGE RATE	CONTRIBUTIONS								NEIF <sup>(1)</sup>
			Health	PEN	DI	JATF	EILMCT	NLMCC	AMF	NEBF	\SC
Network Tech	\$ 99.33	\$59.39	\$13.00	\$12.13	\$6.58	\$0.74	\$5.60	\$0.01	\$0.10	\$ 1.78	\$ 0.36

**NOTES:**

- 1) Package Totals EXCLUDE NEIF\SC.
- 2) Network Technician should be classified as Code 1 on the Monthly Payroll Report
- 3) Working Assessment deduction for Network Technician 2.5% of gross labor payroll
- 4) Network Technician Holiday/Vacation Deduction. \$ 1.40 per hour
- 5) Added Working Dues - Anniversary Fund until August 31, 2025 \$0.25 per hour
- 6) JATC contributions are based on current rates for Telecom General Foreman.
- 7) EILMCT contributions are based on current rates for Telecom General Foreman.
- 8) NEBF - National Electrical Benefit Fund contributions are 3% of gross payroll.
- 9) NEIF\SC - NECA Service Charges are 0.6% of productive labor payroll and are not included in Total.

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Louis J. Antonellis, Business Manager  
Local Union 103, IBEW

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Kristen E. Gowin, Executive Manager  
Boston Chapter, NECA