



**JOINT CONFERENCE COMMITTEE
ELECTRICAL CONSTRUCTION INDUSTRY
GREATER BOSTON**

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MEMORANDUM

TO: All Signatories
FROM: Local Union 103, IBEW and Boston Chapter, NECA
SUBJECT: Network Technician - Wage Rates, Fringe Benefits, and Report Procedures
DATE: September 1, 2025

The following wage rates, fringe benefits, and report procedures apply for Network Technicians working under the Addendum to the Local Union 103, IBEW\Boston Chapter, NECA Inside Construction and Telecommunications and Integrated Building Systems Agreements.

EFFECTIVE: SEPTEMBER 1, 2025 - FEBRUARY 28, 2026

	TOTAL PACKAGE	WAGE RATE	CONTRIBUTIONS							NECA ⁽¹⁾	
			Health	PEN	DI	JATF	EILMCT	NLMCC	AMF	NEBF	\SC
Network Tech	\$ 104.70	\$63.53	\$ 13.00	\$12.38	\$ 6.98	\$0.79	\$6.00	\$ 0.01	\$0.10	\$ 1.91	\$ 0.38

EFFECTIVE: MARCH 1, 2026 - AUGUST 31, 2026

	TOTAL PACKAGE	WAGE RATE	CONTRIBUTIONS							NECA ⁽¹⁾	
			Health	PEN	DI	JATF	EILMCT	NLMCC	AMF	NEBF	\SC
Network Tech	\$ 106.26	\$64.19	\$ 13.00	\$12.63	\$ 7.20	\$0.80	\$6.40	\$ 0.01	\$0.10	\$ 1.93	\$ 0.39

NOTES:

- 1) Package Totals EXCLUDE NECA\SC.
- 2) Network Technician should be classified as Code 1 on the Monthly Payroll Report
- 3) Working Assessment deduction for Network Technician 2.5% of gross labor payroll
- 4) Network Technician Holiday/Vacation Deduction. \$ 1.80 per hour
- 5) JATC contributions are based on current rates for Telecom General Foreman.
- 6) EILMCT contributions are based on current rates for Telecom General Foreman.
- 7) NEBF - National Electrical Benefit Fund contributions are 3% of gross payroll.
- 8) NECA\SC - NECA Service Charges are 0.6% of productive labor payroll and are not included in Total.

Louis J. Antonellis, Business Manager
Local Union 103, IBEW

Kristen E. Gowin, Executive Manager
Boston Chapter, NECA